

Field Local School District

**Board of Education
Regular Meeting
Field High School Cafeteria**

Monday-May 13, 2024

7:00 P.M.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item.

- **Pledge of Allegiance**

- **Silent Meditation**

- **Roll Call**

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____

Student Representative: Gianna Barbetta

- It is recommended that the Field Local Board of Education approve the minutes from the April 15, 2024 regular meeting.

Motion by_____ Second by_____

Steve Calcei_____ Matt Slaven_____ Larry Stewart_____ William Evans_____ Randy Porter_____

- It is recommended that the Field Local Board of Education adopt the following agenda for the May 13, 2024 regular meeting.

Motion by_____ Second by_____

Steve Calcei_____ Matt Slaven_____ Larry Stewart_____ William Evans_____ Randy Porter_____

- **Student Representative Report**

- **Superintendent's Report**

- **Legislative Liaison Report**

- **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

- It is recommended that the Field Local Board of Education approve the Superintendent consent agenda as presented.

Motion by _____ Second by _____

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background check:

- **Certified Employment**

1. Kara Morgart, High School Guidance Counselor, effective August 21, 2024. Rate of pay per Negotiated Agreement.

M+15 Degree Step 4

2. Megan Anderson, Elementary Teacher at Brimfield Elementary, effective August 21, 2024. Rate of pay per Negotiated Agreement.

BA Degree Step 1

3. Awarding of extra time supplementary contracts for the 2024-2025 school year.

Kara Morgart, High School Guidance Counselor 15 days

Administrative Employment

1. Aaron Male, Athletic Director, effective August 1, 2024.

Administrative Salary Schedule Step 0 2 year contract

- **Classified Employment**

1. Rebecca Tucker, 4.5 Hr. Cook/Cashier at the High School, effective April 22, 2024.
Rate of pay per Negotiated Agreement.

- **Support Staff – non union – employment**

1. Patricia Moore, Gifted Support, 2 days at \$180.00 per day for the 2023-2024 school year.

OAPSE Employment

1. Awarding of one year limited contract to classified personnel beginning with the 2024-2025 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Experience</u>	<u>Step</u>
Rebecca Tucker	0	0
Trisha Bennage	0	0
Staci McClung	0	0

- **Awarding of Certified Contracts** – The Superintendent recommends that the Field Local Board of Education award contracts to certificated personnel pending proper paperwork and certification.

- **Award one-year limited teaching contracts for the 2024-2025 school year.**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Jocelyn Gazdacko	B	1	1
Kaylee Hardy	M	6	6
Dallas Covert	B+15	2	2
Monica Carpenter	M	15	14
Austin Williams	B	1	1
Cassidy Andrews	B	2	2
Delaney Schumacher	B	2	2

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Mallory Darwal	M+45	1	1
Dominic Arcaro	M	4	4
Emma Birchmeier	M	7	7
Lindsey McVaney	B	2	2
Marysa Male	B+15	2	2
Brandon Fairchild	B+30	3	3
Keely Ankrom	B/150	4	4
Melissa Nero	M	3	3

- **Award three-year limited teaching contracts for the 2024-2025 school year.**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Kayleigh Watson	M	3	3
Angelia Scott	M	2	2
John Strasshofer	M	3	3
Serrin Michael Wolfe	B/150	5	5
Hannah Grant	M	4	4
Samantha Kelly	M	3	3
Emilee Livers	M	3	3
Haley Hickle	B/150	3	3

- **Award five-year limited teaching contracts for the 2024-2025 school year.**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Heather Mowcomber	B+30	5	5
Jennifer Smith	B+30	6	6
Levi Miller	B/150	11	11
Ashley Putnam	M	6	6
Sarah Fuerst	M	6	6

A. Eligibility for a continuing contract:

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the Master Agreement. Each teacher who has met the eligibility requirements under the law and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two years.

1. **Katie Kuzas** **Degree: M+30** **Experience: 8** **Step: 8**

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ Katie Kuzas under a continuing contract.

2. **Marisa Wilson** **Degree: M** **Experience: 7** **Step: 7**

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ Marisa Wilson under a continuing contract.

3. **Kevin Sisak** **Degree: M** **Experience: 15** **Step: 14**

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ Kevin Sisak under a continuing contract.

4. **Cortney Schrank** **Degree: M** **Experience: 7** **Step: 7**

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ Cortney Schrank under a continuing contract.

5. **Abby Chamness** **Degree: M+45** **Experience: 13** **Step: 13**

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ Abby Chamness under a continuing contract.

- **Salary Notices – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold contracts expiring in 2025, 2026, 2027, 2028 and those who hold continuing contracts.**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Adelman, Mary	M+45	28	29L
Baker, Kristine	M+45	21	20L
Battaglia, Daniel	M+30	11	11
Beech, Maria	B+15	9	9
Behrens, Heather	B+15	5	5

Name	Degree	Experience	Step
Belknap, Michele	M+45	17	17L
Bellian, Katelyn	B+15	6	6
Bookman, Clark	B+30	16	17L
Bowers, Elizabeth	B	4	4
Brake, Lori	M+45	26	26L
Bullock, Meaghan	M	7	7
Burke, Christine	M+45	29	29L
Carreira, Catherine	B	8	8
Casamento, Jennifer	B	3	3
Casteel, Chelsey	M	8	8
Cianchetti, Teresa	M+15	39	32L
Clem, Jennifer	M	23	23L
Coler, Chad	M+45	28	29L
Collins, Charles	M+15	37	32L
Combs, Theresa	M+15	14	14
Conroy, Edward	M+45	31	32L
Crookston, Melanie	M	24	23L
Dasho, Katherine	M+45	18	17L
Dempsey, Chasity	M+45	13	13
Downing, Mackenzie	M	6	6
Dutched, James	M	8	8
Dyer, Beth	M+45	19	20L
Estell, June	B/150	12	12
Furino, Matt	M+45	33	32L
Gaffke, Alexandria	M	8	8
Gall, Elise	M+45	11	11
Gates, Antoinette	M+15	15	14
Gempel, Terri	M+45	35	32L
Goldman, Laura	M+45	23	23L
Goodwill, Elizabeth	M+45	24	23L
Gosseck, Taylor	M	8	8
Hackim, Wendy	M	21	20L
Harris, Lauren	B	11	11
Hinkle, Kylee	B	5	5
Hlad, Kimberly	M+45	29	29L
Hunsicker, Michael	M+30	22	23L
Karpinecz, Amanda	B+15	19	20L
Kear, Holly	B+30	10	10
Kefalos, Jessica	B+15	6	6
Kirby, Katherine	M+45	18	17L
Kruse, Christine	M+45	32	32L
Kusar, Amanda	M+30	9	9
Lach, Miranda	B+15	10	10
Lawrence, Merideth	M+15	21	20L

Name	Degree	Experience	Step
Lowden, Staci	M+45	14	14
Madden, Amy	M+30	23	23L
Marks, Julia	M+30	13	13
McHenry, Elizabeth	M+15	14	14
McIntyre, Laci	M+30	22	23L
McKinney, Cailin	M+45	19	20L
McKinney, Michael	M+45	19	20L
Metz, Rebecca	M+45	16	17L
Morris, Brandon	M+30	10	10
Morrison, Hope	M+45	24	23L
Mudrak, Pamela	M+45	25	26L
Mullaly, Kimberly	M+45	20	20L
Nichols, Kevin	B+15	29	29L
Pavelich, Genell	M+45	27	26L
Peterson, Joel	M+15	19	20L
Pope, Christine	M+45	26	26L
Pritt, Cynthia	M+30	31	32L
Ramskugler, Jenna	M	10	10
Reagan, Melissa	M+45	17	17L
Rhoades, Tamara	B+30	21	20L
Scalise, Shannon	M+45	12	12
Scherer, Jason	M+45	22	23L
Scott, Rebecca	M+45	27	26L
Scotton, Theresa	M+15	19	20L
Shaffer, Mandy	M+45	22	23L
Soulsby, Denise	M+45	41	32L
Starkey, Elise	B/150	9	9
Stoffer, Suzanne	B+30	29	29L
Swartz, Kristine	B+30	15	14
Tannert, Katherine	M+30	18	17L
Taylor, Kelli	B+30	29	29L
Tenney, Constance	M+45	28	29L
Turner, Jacob	B+15	4	4
Tutak, Evan	B/150	7	7
Underwood, Danielle	M+45	21	20L
Vitko, Susan	M	26	26L
Wahl, Amanda	B/150	7	7
Walchalk, Kari	M+45	31	32L
Watson, Rebecca	M+15	13	13
Wetzel, George	M+45	24	23L
Wilson, Samantha	M+15	12	12
Wilson, Scott	M+30	12	12
Yoho, Michelle	M+45	35	32L

- **Supplemental Contract(s) – The Superintendent recommends that the Field Local Board of Education employ the following for the 2024-2025 school year:**

<u>Certified Athletic/Academic</u>	<u>Experience (years)</u>
1. Katy Tannert, Elementary Art-\$1,227.00	8
2. Meaghan Bullock, Suffield Intermediate Dept. Head-\$1,227.00	3
3. Melanie Crookston, Suffield Special Ed Dept. Head-\$1,227.00	5
4. Samantha Wilson, Health/PE Dept. Head-\$1,227.00	7
5. Brandon Morris, MS Asst. Track Coach-\$2,455.00	2
6. Amy Madden, Art Dept. Head-\$1,227.00	10
7. Amy Madden, Elementary Art-\$1,227.00	8
8. Lauren Harris, Brimfield Primary Dept. Head-\$1,227.00	0
9. Michelle Yoho, Brimfield Intermediate Dept. Head (50%)-\$613.50	18
10. Mike Hunsicker, Brimfield Intermediate Dept. Head (50%)-\$613.50	1
11. Connie Tenney, JV Asst. Softball Coach-\$2,455.00	2
12. Scott Bower, Boys Varsity Bowling Coach-\$3,682.00	1
13. Chad Coler, Science Dept. Head-Middle School-\$1,227.00	2
14. Christina Kruse, Math Dept. Head-Middle School-\$1,227.00	11
15. Clark Bookman, Special Ed Dept. Head-Middle School-\$1,227.00	5
16. Antoinette Gates, Spelling Bee-\$1,227.00	3

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position

<u>Classified Athletic/Academic</u>	<u>Experience (years)</u>
1. Zack Mack, Middle School Head Cross County Coach-\$2,455.00	0
2. Megan Snyder, Asst. Director of Color Guard-\$3,437.00	7
3. Carter Andersen, Asst. Director of Percussion-\$3,069.00	0

- **Resolution – The Superintendent recommends that the Field Local Board of Education amend the following supplemental contracts for the 2023-2024 school year:**

1. Laura Goldman, Girls Who Code-\$795.00
2. Angelia Scott, Freshman Class Advisor-\$765.50

- **Volunteers– The Superintendent recommends that the Field Local Board of Education approve the following volunteers for the 2024-2025 school year:**

1. Isaac Lambert, Band
2. Emily Newpher, Band
3. Christina Firth, Band

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:
 1. John “Harvey” Sollers, Head Custodian at Suffield Elementary, effective June 7, 2024.
 2. Carl Adorni, 5.5 Hr. Grounds, effective July 31, 2024.
 3. Randy Ewing, 3 Hr. Custodial Cleaner at the High School, effective April 30, 2024.
 4. Carrie Adamo, Intervention Specialist at Suffield Elementary, effective at the end of the 2023-2024 school year.
 5. Brittani Frick, 4.5 Hr. Cook/Cashier at the High School effective at the end of the 2023-2024 school year.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Maria Beech, Title I Reading Specialist at Suffield Elementary, effective August 23, 2024. Anticipated date of return will be September 30, 2024. FMLA leave will run concurrent with sick leave.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Heather Behrens, Teacher at Suffield Elementary, effective August 23, 2024. Anticipated date of return will be August 21, 2025. FMLA leave will run concurrent with sick leave.

- **Graduation** – The Superintendent recommends that the Field Local Board of Education approve the list of Field High School Class of 2024 graduates, pending completion of all local and state requirements as presented (Exhibit S-1).

- **OAPSE Association Memorandum of Understanding** – The Superintendent recommends that the Field Local Board of Education approve the MOU between Field Local School District and OAPSE #259 (Exhibit S-2).

- **FLTA Memorandum of Understanding** – The Superintendent recommends that the Field Local Board of Education approve the MOU between Field Local School District and FLTA-Article 38-Fringe Benefits (Exhibit S-6).

- **FLTA Memorandum of Understanding** – The Superintendent recommends that the Field Local Board of Education approve the MOU between Field Local School District and FLTA-Article 39-Teacher Extra-Duty Contracts/Salary Schedule, Article 44-Tutors(Exhibit S-7).

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
 1. Summit Educational Service Center, Kids First/TOPS Extended School Year program for a special needs student during the 2023-2024 school year (**Exhibit S-3**).
 2. Summit Educational Service Center, Kids First/TOPS Transition Opportunity Program for a special needs student during the 2023-2024 school year (**Exhibit S-4**).
 3. Harbor Education Services, LLC-day treatment agreement for the 2024-2025 school year. (**Exhibit S-5**).

- **Resolution-** The Superintendent recommends that the Field Local Board of Education approve the proclamation naming May 15, 2024, as David Irland Day in the Field Local School District.

- **Resolution-** The Superintendent recommends that the Field Local Board of Education approve the issuance of an Honorary Diploma to David Irland on May 13, 2024.

- **Informational Items**

Correction to step/experience for OAPSE members for 24-25 school year:

	Field Experience	Step
Sarah Paisley	2	2
Shelley Riley	2	2
Leeland Cook	10	10

Correction to extended days for Kristine Baker, District Librarian-15 days

Revised resignation date for Jessica White custodial cleaner effective 4/24/24.

(Roll Call-Superintendent Items)

Steve Calcei_____Matt Slaven_____Larry Stewart_____ William Evans___Randy Porter_____

Board Item

- **Awarding of Certified Contracts** – The Superintendent recommends that the Field Local Board of Education award contracts to certificated personnel pending proper paperwork and certification.

- Award one-year limited teaching contract for the 2024-2025 school year.

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
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Kristen Porter	M	2	2
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Motion by _____ Second by _____

Steve Calcei _____ Matt Slaven _____ Larry Stewart _____ William Evans _____ Randy Porter _____

TREASURER CONSENT AGENDA

- It is recommended that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

Motion by _____ Second by _____

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

1. Financial reports for the period ending March 31, 2024.
2. Revision to the 2024-2028 Five Year Forecast (**Exhibit T-1**).
3. Recommend to approve payment of the following invoice (**Exhibit T-2**).
Kent State University-College Credit Textbooks-\$12,415.00.

- **Donations – The Treasurer recommends that the Field Local Board of Education accept the following donation:**

1. Patricia Waliga to Brimfield Elementary to be used in the classrooms-\$5,000.00.
2. Bev Bable to Brimfield Elementary for David Irland celebration-\$500.00.

(Roll Call-Treasurer Items)

Steve Calcei _____ Matt Slaven _____ Larry Stewart _____ William Evans _____ Randy Porter _____

- **Adjourn** the May 13, 2024 regular meeting at_____.

Motion by_____ Second by_____

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____